

JOB DESCRIPTION

Registered Dietitian – Contract 9 months (0.6 FTE)

Position Profile

As a key member of the South East Toronto Family Health Team (SETFHT), and an integral part of an Interprofessional health care team, you will deliver nutritional care in accordance with SETFHT policies and professional practice standards. You will perform routine dietetic duties, and ensure that the nutrition needs of the SETFHT patients are met.

Your primary role is to work in partnership with SETFHT physicians and Interprofessional health care providers (IHPs) to perform patient nutrition interviews, assessments and plans.

You will deliver services to a variety of patient populations including high risk groups suffering from chronic diseases and/or complex multi-system diseases. You will also provide health education to patients with a focus on health promotion, disease prevention, and chronic disease management.

As an academic FHT, you will also be expected to provide educational workshops and sessions to the medical residents, medical students and supervise dietetic interns. There will also be opportunities to provide your clinical expertise to other disciplines completing a placement at SETFHT including Nurse Practitioner, pharmacy, nursing and social worker students.

Accountability

- The Registered Dietitian reports to, and is responsible to, the SETFHT Executive Director. All clinical decision making outside the scope of the dietitian must be done in consultation of the SETFHT Lead Physician.

Authority

- Does not direct the activities of staff or a function without direction of FHT decision makers. The dietitian must comply with the dietetic practice standards used by the College of Dietitians of Ontario.

Decision Making

- On a regular and continuous basis, exercises clinical judgment and assumes responsibility for decisions, consequences, and results having an impact on people, costs, and/or quality of service within the FHT.

Roles and Responsibilities

Perform Patient Nutrition Assessments & Provide Education& Counselling

- Assess, evaluate and provide nutritional care plans for patients and communicate the plans to the Interprofessional health care team; and
- Promote healthy nutrition to our patient community through seminars and visual promotions.

Consult With Interprofessional Team Members

- Provide, on specific request, consultation to family physicians and other team members to assist with individual patient care; and
- Provide nutrition counseling for patients referred

Educate Targeted Patients

- Present on specific nutrition topics that are relevant to SETFHT patients (e.g. Chronic Disease Management Educational Programs such as Diabetes, Cardiovascular Disease, and Health Promotion Educational Programs such as Infant Nutrition and Achieving a Healthy Weight)

Educate Health Care Professionals

- Provide professional education to physicians and other Health Care Professionals, as requested, on family nutrition topics.

Educate Medical Residents & Students

- Provide professional education to family practice residents and medical students on relevant nutrition topics (as requested); and
- Develop nutrition curriculum, educational and reference materials and seminars

Educate Dietetic Interns

- Supervise, educate, and act as preceptor for dietetic interns; and
- Provide positive reinforcement, constructive feedback, and opportunities for educational growth for interns.

Interprofessional Education

- Present on various aspects of the dietetic practice or other nutrition related procedures (e.g. Special Diet Allowance, nutrition supplement samples, etc.) to IHPs to assist them in their practice;
- Develop/deliver chronic disease management and health promotion education sessions; and
- Provide clinical expertise and educate other disciplines rotating through SETFHT for their clinical placements (e.g. Nurse Practitioner, pharmacy, and nursing and social worker students).

Perform “Seamless Care” Activities

- Provide communication to hospital and community dietitians and other Interprofessional team members as required ensuring smooth transition for nutrition related care between different health care sites

Other Activities

- Other activities may be assigned in collaboration with the Interprofessional team that relate to nutrition issues within SETFHT;
- Program planning; and
- Orient and act as resource for newly hired dietitians

Skills and Knowledge

- Compliance with the dietetic practice standards used by the College of Dietitians of Ontario;
- Ability to critically appraise primary literature;
- Ability to use key medical and nutrition literature databases;
- Excellent oral / written skills;
- Strong background in clinical nutrition;
- Autonomous and able to function with minimal supervision;
- Ability to work effectively with all members of the health care team; and
- Ability to prioritize, manage time effectively and be flexible in a very active work environment.

Computer Skills

- Basic computer skills (e.g. MS Office);
- Experience with clinic information systems (e.g. Practice Solutions), specifically electronic medical record keeping;
- Familiar with nutrition programs and available nutrition resources; and
- Ability to perform Internet based literature searches on electronic databases.

Qualifications

- Registered with the College of Dietitians of Ontario;
- Bachelor's degree in Food and Nutrition and successful completion of an internship program or Masters Degree in Nutrition;
- Two (2) years experience in a clinical dietitian role, family practice or primary health care setting preferred;
- Additional training or credentials (e.g. Certified Diabetes Educator) are an asset;
- Ability to operate with the highest level of confidentiality and discretion;
- Strong conflict resolution skills;
- Exceptional oral, written and presentation skills;
- Strong interpersonal skills;
- Group facilitations skills;
- Ability to work effectively with all members of the health care team;
- Ability to prioritize, manage time effectively and be flexible in a very active work environment;
- Experience in collaborative work with community-based agencies and organizations preferable and;
- Adult teaching experience is an asset.

Compensation is based on experience and will range from \$28.50 to \$30.00/per hour. Benefits will be provided in lieu.

Thank you for your interest in the South East Toronto Family Health Team. Only those candidates selected will be contacted for an interview. No telephone inquiries, please. SETFHT supports Employment Equity initiatives and encourages individuals from diverse backgrounds to apply for this position.

Applicants should quote Job: 0.6 FTE RD Contract (9 months)

Contact by: e-mail only

Job Contact Information

Human Resources

South East Toronto Family Health Team

e-mail: hr@setfht.on.ca

Please forward cover letter and resume by **September 9, 2011**